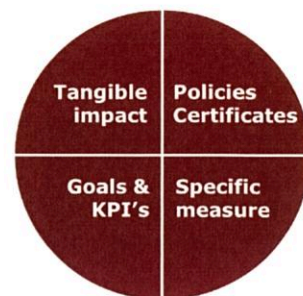


CSR Scorecard Rexel Nederland B.V.

This CSR Scorecard displays performance on important CSR issues for several companies. The issues presented have been selected by FIRA based on market analysis and expert judgment, and may also be based on the issue analysis (for Extended CSR Reports) and/or materiality analysis (including stakeholder feedback for Complete CSR Reports) executed by these companies. Each issue is explained, click on the word 'Explain' and read the explanation of the issue and related expectations.

The score per issue is based on transparency and evaluation of "impact": when a company adds policies, programs and measures the score will grow providing they show tangible impact on the issue.






For added details on the 'scoring methodology' we refer to the [manual](#). Final scores are determined based on FIRA expert judgment. Next steps to accomplish more sustainable business are identified by FIRA.



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Core Subject	CSR Aspect	CSR Program Rexel Nederland B.V.	Supplier Score	Next steps
	Work for Vulnerable Groups (Social Return) Selected by FIRA <i>ISO 26000 Class: Discrimination & vulnerable groups - Company</i>	✓ Policy Code of conduct		Disclose practices on social return.
	Sourcing Products with Conflict Minerals Selected by FIRA <i>ISO 26000 Class: Civil and political rights - Supply Chain</i>			Disclose practices on avoidance of conflict minerals.
	Health & Safety at Work Selected by FIRA <i>ISO 26000 Class: Health and safety at work - Company</i>	✓ Measure Beeldschermbril ✓ Measure Rexel energiek ✓ Measure Veiligheidsreglement		Set targets and report on progress.
	Employability & Human Development Selected by FIRA <i>ISO 26000 Class: Human development - Company</i>	✓ Measure Educatie ✓ Measure Rexel Academy		Set targets and report on progress.
	Circular Economy Selected by FIRA <i>ISO 26000 Class: Sustainable resource use - Company</i>	✓ Measure Recycling straat ✓ Measure Hergebruik en recycling Toner cartridges ✓ Measure Doneren van computer apparatuur		Disclose practices related to core business products and supplies.

Core Subject	CSR Aspect	CSR Program Rexel Nederland B.V.	Supplier Score	Next steps
	<p>Energy Efficiency and Renewable Energy Selected by FIRA <i>ISO 26000 Class: Climate Change - Company</i></p>	<ul style="list-style-type: none"> ✓ Policy Environmental Charter ✓ Policy Code of conduct ✓ Measure CO2 reductie ✓ Measure Lean and Green transporteurs ✓ Product label Groene Post 		<p>Ⓐ Include emissions from transport in CO2 footprint.</p>
	<p>Fair Pricing in the Supply Chain Selected by FIRA <i>ISO 26000 Class: Fair competition - Supply Chain</i></p>	<ul style="list-style-type: none"> ✓ Policy Code of conduct 		<p>Ⓐ Disclose how fair pricing is safeguarded.</p>
	<p>Sustainable Procurement Selected by FIRA <i>ISO 26000 Class: Promoting social responsibility - Supply Chain</i></p>			<p>Ⓐ Disclose sustainable procurement practices.</p>
	<p>Promoting Social Responsibility to Clients Selected by FIRA <i>ISO 26000 Class: Promoting social responsibility - Products/Services</i></p>			<p>Ⓐ Disclose programs on promoting sustainable product assortment.</p>

This report was generated on 9-6-17.